**Disciplinary Policy**

* Any member of the Highlands Astronomical Society, who acts in such a way as to contravene the Constitution, damage equipment, misappropriate Society funds or property, disrupt meetings, harass other members, or in any way acts irresponsibly, or brings the Society into disrepute with the public or its members, or acts in the opinion of the Committee in any way outside the spirit of the Society's aims, shall render him- or herself liable to disciplinary action.
* The member shall be referred to the Chairman who will speak to the member.
* If the matter cannot be resolved or is considered serious, the Chairman shall consult with the Committee as to the appropriate course of action which may include suspension or expulsion from the Society.
* If expulsion is considered, an Extraordinary General Meeting must be held after the member concerned has been given 21 days’ notice specifying the grounds for the proposed expulsion. The member is given the chance to be heard by the members who will then vote on the matter. A majority is required before the member can be expelled. *(Section 7 of the Constitution).*